

# AFSCME®

**AFSCME DC47 Legal Services  
City/PPA**

**LEGAL SERVICES PLAN**  
AFSCME District Council 47



**2023 Edition**

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AFSCME—DISTRICT COUNCIL 47

## LEGAL SERVICES FUND

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES—AFL-CIO  
1606 WALNUT STREET, PHILADELPHIA, PA 19103-5482 (215) 893-3700 FAX (215) 545-7052  
WWW.DC47AFSCME.ORG

Dear Plan Participant:

I am writing to provide you with our newly revised booklet explaining the legal services which are covered by the Legal Services Plan. The Trustees have retained the law firm of Willig, Williams & Davidson to provide you through the AFSCME District Council 47 Legal Services Fund with great legal services and recently expanded coverage. The Trustees have selected attorneys who are known for their experience, competence, integrity, and dedication to working people.

**Trustees**

April Gigetts  
Chairperson

José N. Martinez  
President 810

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Timothy P. Pelletier

The Board of Trustees periodically evaluates and reviews the Legal Services Fund Plan and coverage to ensure a high quality of service for its members and their covered dependents. In addition, the Trustees have recently added new benefits and reimbursement of some of your out-of-pocket costs. Those enhancements are explained in the enclosed booklet. The services described in this booklet are available to you without cost, except as otherwise indicated. The Fund also conducts seminars on various topics such as wills, real estate, and consumer matters. We encourage you to attend these seminars. The schedule for these seminars is posted on our website: [www.dc47union.org](http://www.dc47union.org).

This legal services benefit is one part of our Union's program to bring benefits and services to members of the bargaining units covered by this Legal Services Plan. Management did not voluntarily give us these benefits. Funds for the Legal Services Plan were won and built upon in our labor negotiations with the Philadelphia Parking Authority and other Contributing Employers (as defined in Article X, Definition of Terms, below).

The attorneys at Willig, Williams & Davidson will be available for appointments virtually (via Zoom) on the first, second and third Wednesday of every month from 4:00 p.m. to 6:00 p.m. To make an appointment to see them at those times, call 215-893-3732 Monday through Friday between 9:00 a.m. and 5:00 p.m. To make an appointment to see them at any other time according to your convenience, contact Willig, Williams and Davidson, 1845 Walnut Street, Philadelphia, PA at 215-656-3663.

I urge you to familiarize yourself with this Legal Services Plan booklet and keep the booklet for future reference. This is a valuable benefit which can help you when you need an attorney for services covered by the plan or to seek legal advice for yourself or a dependent.

Yours in Solidarity,

April Gigetts  
Chairperson



# General Information

The Plan (as defined in Article X, Section 8 below) is for the exclusive use of full-time employees represented for purposes of collective bargaining by AFSCME District Council 47, AFL-CIO, and those employees of AFSCME-related entities on whose behalf contributions are made to the Plan (each a “Participant” as defined below in Article 1, Section II, Definition of Terms), and their Dependents (as defined below in the Definition of Terms). It has been established to provide, without charge, legal consultation, assistance, services and representation in the personal legal problems of Participants and their Dependents.

## What to Expect from the Plan

1. Legal consultation, assistance, service and representation in accordance with the provisions of the Plan and professional and ethical standards.
2. Courteous, prompt, confidential professional legal service.
3. An attorney-client relationship between the Participant or Dependent and the attorney.
4. Convenient, available and continual access to a Plan Attorney who has a high degree of skill and expertise in the matters for which the Plan provides coverage.
5. Plan Attorneys may refuse, at their discretion, to provide legal services or representation for any matter which they believe to be clearly without merit, frivolous, brought to harass or that presents a conflict of interest.
6. If a Participant or Dependent has a legal problem which is either not covered under the Plan or for which representation would present a conflict of interest, the Fund may refer the Participant or the Dependent to an outside law firm that has been approved by the Fund, if the Participant or Dependent requests it. In the event of referral by the Plan to an outside attorney, the Plan undertakes no responsibility or obligation to guarantee the fee charged for services or the quality of representation rendered by any of the attorneys so referred. Similarly, the Participant or Dependent is under no obligation to utilize the attorney or attorneys named by the Plan Attorney.
7. If a Participant has a legal problem which is covered by the Plan and for which representation would present a conflict with another Participant, the Participant who first requests services from the Plan will be represented by the Plan Attorney. In the event of a referral under these circumstances, the Plan will pay for any such legal service matter in accordance with a schedule of fees set by the Trustees to the attorney



assigned to the Participant from the Fund's list of approved attorneys. For conflicts between a Participant and a Dependent who is not also a Participant, the Plan Attorney may provide services to the Participant as set forth in Article IV, Section B below.

### **Who are the Attorneys for the Plan?**

The law firm of Willig, Williams & Davidson, 1845 Walnut Street, 24th Floor, Philadelphia, PA 19103 has been selected to provide legal services for the plan.

The firm will provide the services of a number of lawyers and paralegals who have the requisite skills and experience called for by the Plan.

### **How to Use the Plan**

1. Call the Law Firm intake desk at 215-656-3663 to make an appointment with a Plan Attorney or you can contact the Legal Services Fund Coordinator (see #3 below). After your eligibility for benefits is confirmed, an appointment will be arranged for you. The appointment will be scheduled at the Law Firm.
2. You can also make an appointment to meet virtually with one of the Plan Attorneys on the first, second and third Wednesday of each month between 4:00 p.m. and 6:00 p.m. Call the Legal Services Fund office at 215-893-3736 or 3732 to schedule an appointment. Persons with appointments will have priority. If necessary, an in-person meeting at the law office can be arranged.
3. If you have any questions about your eligibility, the scope of services or how to use the Plan, please call to the Legal Services Fund office 215-893-3736 or 3732 and speak with the Legal Services Fund Coordinator.



# AFSCME District Council 47 Legal Services Plan

## I. Purpose

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The Union negotiated with the City of Philadelphia, the Philadelphia Parking Authority and other employers, and other related entities, to provide the Legal Services Plan. The Plan provides, without charge, legal assistance, consultation, service and representation in the personal legal affairs and individual problems of the Participants and their Dependents, subject to the limitations set forth herein.

Confidentiality of clients and their private legal matters shall be fully secured and maintained at all times, subject only to waivers where necessary in cases of appeal.

## II. Administration and Operation

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The Plan is administered by the Board of Trustees, with the authority, powers and duties and responsibilities of the Board of Trustees as set forth in the Declaration of Trust for the Fund, as amended.

Pursuant to the powers granted to it in the Declaration of Trust, the Board of Trustees is authorized, in its sole discretion, to interpret, alter, amend, modify, limit, rescind or expand the Plan at any time. However, any change to the Plan will be prospective in operation and will not deprive a Participant or Dependent of any services or representation to which they were entitled in connection with any matter pending at the time of the change.

The Board of Trustees will issue a description of the terms and conditions of the Plan to all eligible individuals. Whenever any significant change is made in the Plan, a description or copy of the change shall also be distributed to all eligible Participants.



## III. Attorneys

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The legal services provided by the attorneys for the Plan shall be provided in accordance with the professional and ethical standards required of attorneys. Attorneys providing legal services shall adhere to the rules and regulations of the Plan but shall receive no further information, direction or interference from the Union, its officers and agents or from the Board of Trustees.

Any attorney providing legal services under the Plan will have an attorney-client relationship with the individual Participant or his or her Dependent who is receiving the legal services. The Plan Attorney has the same exclusive professional duty and obligation to the Participant or Dependent as would be required with any other client who would normally retain the attorney on a private fee basis. Any attorneys providing legal services under the Plan shall maintain the confidentiality of the attorney-client relationship in accordance with the applicable professional standards.

## IV. Eligibility

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### A. Who is Eligible?

All full-time employees represented by AFSCME District Council 47 employed by the City of Philadelphia (herein referred to as City) and First Judicial District (FJD) on whose behalf contributions are submitted by the City to the Fund, their spouses or qualified domestic partners and all unmarried dependent children (see Section B below) are eligible for coverage. In addition, employees of the Philadelphia Parking Authority (PPA), AFSCME District Council 47-related entities on whose behalf contributions are submitted by the employers to the Fund, their spouses and all unmarried dependent children (as set forth in Section B below) are also eligible for coverage.

Retirees are entitled to modified benefits for twenty-four (24) months from the date of retirement. Retiree coverage does not extend to Dependents. Retiree coverage is provided only in the areas of real estate, wills, power of attorney and consumer consultation.



## **B. Dependent**

Any persons with the following relationship to the Participant are covered under the Plan:

- (1) A Spouse residing in the same legal residence with the Participant.
- (2) A qualified domestic partner, who was registered with the District Council 47 Health and Welfare Fund prior to July 1, 2014, residing in the same legal residence as the Participant.
- (3) An unmarried child (including adopted, step and foster children) under 18 years of age (under 23 years of age if a full-time student) who has the same legal residence as the Participant or is dependent upon the Participant for support and maintenance.
- (4) Any child of the Participant who is handicapped by reason of mental incapacity or physical disability and is incapable of self-sustaining employment, whether or not such child has the same residence as the Participant and/or is dependent upon the Participant for support and maintenance.
- (5) Any member of the immediate family of the Participant or Dependent who is handicapped or physically disabled in any other manner such that they are incapable of self-sustaining employment by reason of such disability and is dependent upon the Participant for their support and maintenance.

Dependents of retirees are ineligible for coverage under the Plan.

If a possible conflict of interest exists between a Participant and a Dependent, the Plan Attorney may provide legal services to the Participant but not the Dependent. For conflicts between two Participants, see General Information, ¶ 7, above.

## **C. Termination of Eligibility for Coverage.**

- (1) Participants. The coverage of any Participant under this Plan shall cease on the earliest of the following dates:
  - (a) the date ending the month for which the last contribution has been made on behalf of the Participant, if required; or
  - (b) the date ending the month during which the Participant becomes ineligible for coverage under this Plan; or



- (c) in the case of a retiree the 24th month anniversary of their retirement or
  - (d) the date of termination of this Plan; or
  - (e) the failure of the Participant to cooperate with the attorneys as defined in Article IX, Section 2, below.
- (2) Dependents. Dependent's coverage shall cease on the earliest of the following dates:
- (a) the date of termination of coverage of the Participant;
  - (b) the date ending the month during which a Dependent ceases to be a Dependent as defined above;
  - (c) In the case of a widow/er, one year after the death of the active Participant. After one year, the widow/er shall continue to be covered with respect to matters related to the death of the Participant only. In addition, any matters which were commenced prior to the death of the Participant or within one year of the death shall be covered until completion.
  - (d) A widow/er of a retired Participant will continue to be covered with respect to matters related to the death of the Participant only, up to twenty-four (24) months after the date of retirement of the retired Participant.
  - (e) the failure of the Dependent to cooperate with the attorneys as defined in Article IX, Section 2, below.
- (3) Terminated Participants. Where an employee has been suspended or terminated from employment by the City or the Philadelphia Parking Authority, and where the Union is pursuing a grievance on behalf of the Participant in order to seek reinstatement and/or to make the Participant whole, the Participant's coverage shall continue during the pendency of the grievance or for twenty-four (24) months, whichever occurs first. The Union shall seek to recover any such payments from the Employer as part of the remedy for the grievance. In no event will Dependents be permitted to commence new matters during the period that the terminated Participant is pursuing their grievance. Pending matters on behalf of Dependents shall be completed during the pendency of the grievance proceeding.



## V. What is covered under your Legal Services Plan?

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Subject to the following limitations, the services described below shall be provided to the eligible Participants and their Dependents without any fee or charge except for court fees and costs.

### **1. Legal advice and consultation in any matter except those specifically excluded.**

Consultation shall include telephone conversations, office consultation, follow-up conversations and meetings, review, preparation and drafting of correspondence and follow-up correspondence. It shall not include the filing of documents or instruments in any court or agency thereof, nor the attendance nor representation in any court proceeding except as noted below.

### **2. Wills and Estate Planning.**

Preparation of wills, with or without trust provisions, as well as guardianship provisions if required. Preparation of living trust agreements shall also be included in addition to the preparation of living gift agreements and insurance trust agreements. Preparation of living wills and durable powers of attorney shall also be included. The gathering, review and explanation of the estate tax consequences of assets of the Participant and the Dependents including real and personal property, life insurance, Social Security and pensions, jointly owned property, interest or expectancies in other estates, powers of appointment, prior living gifts, federal and state gift and estate tax consequences, and income, liabilities, and cash requirements for estate administration shall also be provided under this coverage.

### **3. Real Estate Transactions.**

Coverage shall include consultations, review, drafting and preparation of agreements of sale, deeds, mortgages, refinancing of mortgages, and other documents or instruments necessary to purchase or sell the primary residential property of the Participant within the five-county Philadelphia area, defined to include Philadelphia, Chester, Bucks, Delaware and Montgomery Counties. A Plan Attorney shall, where requested, attend a settlement in regard to



the purchase or sale of the primary residence of the Participant if it occurs within the five-county Philadelphia area. A Plan Attorney shall, where requested, attend a settlement in regard to the purchase or sale of a Participant's residential property, if it occurs outside the five-county Philadelphia area at a charge of One Hundred Seventy-five Dollars (\$175.00) per hour. Consultation, review, drafting and preparation of a lease involving the residence of a Participant is also included. **However, no coverage is provided under this Section if the Participant is the landlord or the owner of a commercial property.** Coverage is not provided at settlement concerning the refinancing of a mortgage.

#### 4. Domestic Relations.

(a) Divorce, Support and Custody:

Coverage for domestic relations benefits shall be provided to the Participant only. No services under this Plan will be provided to the Spouse or Dependent. Representation, without charge, will be provided in all domestic relations matters prior to the attendance by the Plan Attorney at any hearing in Family Court in the five-county Philadelphia area.

Negotiations for and preparation of property settlement agreements, separate maintenance agreements, support agreements, custody agreements and real estate or other property transfer agreements shall be provided at no charge.

Representation, without charge, shall be provided to the Participant in Family Court (including conferences before Family Court Hearing Officers), in the five-county Philadelphia area where the Participant's primary personal residence is located.

Subject to Section 11, Coverage of Costs, below, actual court costs, filing fees, stenographic charges or the like, shall be paid by the Participant.

(b) Adoption. Subject to Article VII, Section 5, below, representation will be provided in all adoption proceedings. This includes preparation and filing of the Initial Report of Intent to Adopt, Petition to Adopt and appearances by the Plan Attorney in Family Court in any of the five-county Philadelphia area where the Participant is a resident. Actual court costs, filing fees and stenographic charges shall be paid by the Participant.



- (c) Guardianship. Representation, without charge in all guardianship proceedings in any location within the five-county Philadelphia area where the Participant is a resident. Subject to Section 11 below, actual court costs, filing fees and stenographic charges shall be paid by the Participant.

Appeals from the decision of the Trial Court, including Family Court, are not covered as a free service.

#### **5. Bankruptcy.**

Representation shall be provided to the Participant in the initiation and prosecution of a Participant's personal bankruptcy (including spouse where appropriate) that is unrelated to a Participant's or Dependent's business ventures or investments, including representation in mortgage foreclosure proceedings on personal residence in the five-county Philadelphia area. Actual filing fees, court costs and stenographic charges shall be paid by the Participant.

#### **6. Social Security Disability Hearings.**

Representation shall be provided to the Participant at the trial level of a Social Security disability hearing. Actual filing fees, court costs, expert witness fees, stenographic charges and the like, shall be paid by the Participant.

#### **7. Petitions for Change of Name.**

Preparation of Petitions for Change of Name, and representation shall be provided to the Participant in Philadelphia County only. Actual court costs, filing fees, advertising costs, stenographic charges, and the like, shall be paid by the Participant.

#### **8. Consumer Actions.**

Coverage shall include advice and consultation with regard to matters involving consumer affairs, landlord/tenant matters, review of tenant leases, buy/sell agreements, household consumer matters and related situations, but in no event shall coverage include preparation of pleadings or attendance in a small claims court in the five-county Philadelphia area or the Court of Common Pleas or representation of the Participant or Dependent in the Participant or Dependent's capacity as landlord.

#### **9. Criminal Coverage.**

The Plan will provide coverage for summary, misdemeanor and felony offenses and those violations that carry possible imprisonment one time per year for the Participant and Spouse.



Coverage will also include an appearance in traffic court (or county district court) for offenses that could result in the loss of the Participant or spouse driver's license, but only if the citation itself carries a license suspension as a penalty. This coverage is provided in the five-county Philadelphia area.

**10. Defense of Civil Actions.**

Effective February 1, 2021 — Civil actions in the Court of Common Pleas in matters where there is no insurance coverage.

**11. Coverage of Costs.**

Effective February 1, 2021 — The Fund shall provide cost coverage to Participants in the amount of \$250 for litigation costs once in a lifetime. Litigation costs may include filing fees, master's costs, or deposition fees.

## **VI. Right to Purchase Additional Services — Reduced Fee Matters**

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The following matters are excluded from coverage under the Legal Services Plan. If a Participant or Dependent wishes to retain a Plan Attorney to provide representation for services not covered by the Plan as described below, this may be done by agreement with the attorney, with representation afforded to the Participant or Dependent at a substantially reduced fee.

The fees described below is to be paid exclusively by the Participant or Dependent, and the Plan shall have no liability for said extra reduced-fee services.

1. Subject to Article V, Section 9, Criminal Coverage. Criminal and Quasi-Criminal Proceedings.
2. Matters in which representation on a contingent fee basis is customary such as workers' compensation, negligence and/or personal injury accidents, medical malpractice, or injuries from defective products actions, legal malpractice, and the administration of estates.
3. Commercial or business transactions which contemplate income or profit for the Participant, or his or her Dependents.



4. Real estate transactions for other than the Participant's primary residential property.
5. Class actions, interventions, amicus curiae filings or other suits or controversies not solely involving a Participant or Dependents.
6. Any matter in which the Participant or Dependent has been found liable by an administrative agency or court wherein satisfaction of fines, interest, penalties or other judgment is sought.
7. Consumer matters including representation in a small claims court.
8. Domestic relations matters of Spouse.
9. Landlord/tenant actions where the Participant and/or Dependent is a tenant. Under no circumstances will a reduced fee be offered a Participant and/or Dependent where the Participant and/or Dependent are landlords.

## **VII. What is excluded from coverage under your Legal Services Plan?**

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The following matters are excluded from coverage and will not be undertaken by a Plan Attorney under any circumstance:

1. Collateral legal benefits which are provided to a Participant or Dependents as the result of being a beneficiary through any policy of insurance or by any other means for which the beneficiary does not have to pay legal fees, including actions arising under arbitration or other provisions of any union collective bargaining agreement.
2. Legal matters wherein services are already being provided by another attorney other than a Plan Attorney.
3. Any matter which, in the opinion of the Plan Attorney, is frivolous, without merit, brought for the purpose of harassment, or presents a conflict of interest.
4. No coverage will be provided to a Participant's Spouse in matters involving a prior domestic relations situation e.g., custody, alimony, child support, adoption, etc.



5. Matters involving as adverse parties any of the following:
- (a) A Participant or Dependent, except as above described in Article IV, Section B, above and General Information, Section 7.
  - (b) The Plan or any employer or agent of the Plan.
  - (c) Any labor union or its officers, agents or employees.
  - (d) Any fringe benefit program or plan, or the trustees, administrator, or employees thereof, in which any labor union participates or has an interest.
  - (e) The City of Philadelphia, or any other participating employer or entity for which a benefit is provided under the Fund, in matters arising out of the employment relationship.
  - (f) Any individual who is a tenant of the Participant and/or Dependent.

## **VIII. What if I am not satisfied with my Legal Services?**

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If an eligible Participant or Dependent has a complaint, they may file a claim, in writing, to the Chair of the Fund. Upon receipt of any such complaint about legal services rendered under the provisions of the Legal Services Plan, the Chair shall appoint two (2) members of the Board of Trustees to investigate the matter. Upon completion of their investigation, including interview of the complainant and the Plan Attorney, the two members of the Board shall issue a decision in writing and send a copy to the Participant or Dependent, the Plan Attorney and the Chair.

If the complaining Participant or Dependent is dissatisfied with the decision of the Board members, they must appeal to the Board upon written request within twenty (20) workdays after receiving the adverse decision. They may appear before the entire Board at the next regularly scheduled Board meeting, but no later than the end of the calendar quarter immediately following the calendar quarter when the adverse decision was rendered. The Participant or Dependent will be notified in writing as to the time, date, and place of said Board meeting. The Board shall review the



decision of the two Board members and shall notify in writing the Participant or Dependent of its decision.

The decision of the Board of Trustees following such review shall be final and binding on the Participant or Dependent.

Where an eligible Participant or Dependent makes such a complaint concerning legal services, the filing of said complaint shall constitute a written waiver of the terms of confidentiality between the Plan Attorney and the Participant or Dependent, to the extent necessary for the review and investigation of the complaint.

## **IX. Miscellaneous**

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The services provided for herein are for the sole benefit of eligible Participants and their Dependents. Services provided under the Plan are not assignable.

The Plan shall be subrogated to all rights of an eligible Participant or Dependent to recover attorney's fees and costs against any person or entity with respect to matters for which services were provided under the Plan. Participants or Dependents shall execute and deliver to the Plan any instrument, document, or paper and do whatever is necessary to secure such rights for the Plan, and they shall do nothing to prejudice such rights.

Participants or Dependents shall remain free to secure legal advice or representation independently of the Plan, but neither the Plan nor the Fund assumes any financial responsibility or obligation in such event.

A Participant or Dependent, after initial interview or consultation, is not obligated or required to continue to be represented by an attorney through the Plan and they are not obligated or required to employ the Plan Attorney as their legal representative involving matters and services wherein the Participant would be responsible for the payment of a fee.

No financial profit shall be derived by the Union from the provision of legal services under the Plan.



# **X. Definition of Terms**

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## **Board of Trustees or Board**

The trustees provided for in the Declaration of Trust as amended (each a “Trustee” or, collectively the “Trustees”) establishing the AFSCME District Council 47 Legal Services Fund (or the “Fund” or “Legal Services Fund”).

## **Consultation**

Includes personal office visits or telephone conversations for the purpose of obtaining advice on a personal legal matter or problem confronting a Participant or Dependent.

## **Contributing Employer**

An employer which has a collective bargaining agreement with AFSCME District Council 47, AFL-CIO that provides for regular monthly payments to the Legal Services Fund on behalf of the Employees covered by the agreement or any other employer accepted as a contributor by the Trustees. A Contributing Employer also means the Union or other related entities if they determine to make monthly payments to the Fund to provide Plan benefits to eligible Employees.

## **Dependent(s)**

See Section IV, B of this Plan booklet.

## **Domestic Relations**

That branch of legal rights and duties that relate to marriage, divorce, separation, annulment, support, custody and visitation rights and obligations of spouses, parents and children, change of name incident to marriage, divorce or adoption, adoption of children whether voluntary or involuntary, rights of spouses and children to be free from abuse by parents or spouse and related matters.

## **Drafting**

Includes initial preparation, review, revision and final preparation of opinion letters, legal documents, pleadings, briefs, memoranda and negotiation letters on behalf of a Participant or Dependent in connection with covered services.

## **Out-of-pocket-costs**

Costs and expenses related to the provision of legal services including court filing fees, sheriffs’ fees, subpoena fees, deposition costs, photocopying



charges, travel expenses and other expenses incurred in connection with representation which are not paid by the Plan and must be paid by the Participant or Dependent.

### **Participant**

A person employed by a Contributing Employer who is eligible for the benefits provided by this Plan. The term Participant also applies to employees of AFSCME, District Council 47 and its related entities on whose behalf contributions are submitted to the Fund. Participant also includes retirees who are within 24 months of their retirement with the City of Philadelphia. Participant also includes any Participant promoted to a non-represented position during the six (6) month probationary period of their promotion.

### **Plan Attorney**

The attorney assigned for representation of the Participant or Dependent by Willig, Williams & Davidson, or to the extent of a conflict of interest exists, a Qualified Attorney.

### **Plan or Legal Services Plan**

The AFSCME District Council 47 Legal Services Plan and any amendments, changes or revisions adopted by the Trustees, as provided through the Fund.

### **Qualified Attorney**

A lawyer approved by the Trustees to provide legal services offered by the Plan for Participants who are entitled to such services by virtue of a conflict of interest with another Participant under the provisions of General Information, ¶ 7. Only such attorneys who are listed as “qualified” by the Plan and approved by the Board of Trustees shall be eligible for reimbursement by the Plan for services to a Participant where a conflict of interest arises.

### **Representation**

Actions taken on your behalf by a Plan Attorney or Qualified Attorney.

### **Spouse**

A person to whom a Participant is legally married who resides in the same household as the Participant.

### **Union**

AFSCME District Council 47, AFL-CIO, or any other name by which the said Union may hereafter be known.



**Trustees**

April Gigetts, Chairperson

**Local 810**

Jose N. Martinez

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Gennifer Reed

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Yolande Hunte



**LEGAL SERVICES FUND**

AFSCME—DISTRICT COUNCIL 47  
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Address Correction Requested 

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