

**AFSCME DISTRICT COUNCIL 47**  
**2023 CANDIDATE QUESTIONNAIRE**  
**(City Controller)**

**CANDIDATE INFORMATION**

**Candidate Personal Contact Information (Fields marked with asterisks are required)**

Name: Christy Brady  
Registration Address: 219 Spring Garden Street, Philadelphia, PA 19123  
E-Mail: ChristyBradyphl@gmail.com  
Home Phone: n/a  
Work Phone: n/a  
Cell Phone: 215-901-1995  
HQ Phone: n/a  
Fax: n/a  
Work Address: n/a

**Campaign Contact Information**

Full Name of Campaign Committee: Christy Brady for City Controller  
HQ Address: 219 Spring Garden Street, Philadelphia, PA 19123  
Campaign Manager Name: Young Democrats – John Brady, Gianni Hill  
Campaign Manager Phone: 215-241-7800  
Campaign Manager E-Mail: johnpbrady215@gmail.com

**Candidacy Information**

What office are you seeking? City Controller

Are you the incumbent? \*    Yes \_\_\_    No X            If yes, year first elected:

With which party are you registered? Democrat

Who are your opponents? Unknown until petitions are returned properly.

If there is not sufficient space to respond to the following questions, please attach additional sheets to the questionnaire.

**Non-Incumbent Candidates Only:**

1. How are you especially qualified to be City Controller?

I have over 28 years of experience in the City Controller's Office working my way up from an auditor trainee until I became the first female Deputy Controller of Audit leading the largest division in the Controller's Office. In November 2022, the Mayor appointed me as Acting City Controller. I managed the operations of each division of the Controller's Office including the Pre-Audit, Audit, Investigations, Administration, and Finance, Policy and Data divisions. I also served on the Board of Pensions, the Sinking Fund Commission and was a member of the city's Bond Committee. Lastly, I certified the city's debt capacity and the capital nature and useful life of capital projects built with bond proceeds.

---

2. Please discuss what you see as the most important function of the City Controller and the priorities you would seek to achieve if you were elected. How would you achieve your priorities?

The most important function of the Controller's Office is performing the charter mandated requirements of the Audit Division and Pre-Audit Division. I will continue to promote honest, effective, and fully accountable city government by conducting independent audits and analyses to provide objective information to city officials and the public about the city's financial operations, and on ways to improve operations and the use of public resources. I will continue to promote transparency in government supporting an accessible digital presence that illustrates the work of the Controller's Office and how the City spends taxpayer money through reports, data visualization, dashboards and other tools including our Gun Violence Map on the Controller's Office website.

---

3. The City Controller is a member of the Pension Board. Are you in support of the City's employee Deferred Retirement Option Program (DROP) benefit?

I support the program as it was intended because it gives the opportunity to transfer knowledge from one individual to another, allowing managers to plan for employees' exits in advance with no loss in city services, and stop the brain drain that's plagued many city departments that have failed to use this tool.

---

4. Identify where you believe the City can increase revenues and/or reduce expenditures by updating its technology. How would you go about implementing those improvements? Please be specific.

The Controller's Office is not in a position to implement improvements and/or update the city's technology in other city departments. Our role is to review the process that was used and confirm that it was a proper use of city funds. Our office specifically developed processes, while I was deputy and director of the audit division, that allowed our employees to share audit information with co-workers more efficiently which saved time and allowed for more audits to be completed. One of my goals will be to implement the same for the pre-audit division.

---

5. Are you in favor of raising the present cap of \$65,000 for the defined benefit portion of the stacked hybrid pension plan and indexing the cap to increased wages? If not, please explain. If yes, how would you work to achieve this?

Yes, I am in favor. The hybrid system that was implemented with a combined effort from the unions and the city has led to a significant increase in the health of the pension fund and a sizable decrease in the unfunded pension liability. The pension fund is on course to reach 80% funding by 2035 due to these significant improvements, and as the funding level rises the benefit structure should be revisited and the employees compensated for their sacrifice.

---

6. What steps would you take to evaluate City decisions to contract out City services to private for-profit or nonprofit agencies and organizations?

An analysis of the description of professional services contracts in ACIS to civil service positions would be the first step in evaluating the city's decisions to contract out city services. If it is determined that there are savings to be had, the second step would be to meet with the city departments to review their staffing levels to determine whether additional resources are needed to perform the duties of the department. The Controller's Office specifically under my leadership will use the unionized auditors to complete the required charter-mandated audits, as well as performance audits as needed. While the prior administration chose to contract out many audits, I have found that to be inefficient and extremely costly.

---

7. In what areas of the city budget would you look first to identify wasteful spending and cost-saving measures?

As Controller, I am mandated to review all city departments annually and have done so throughout my career identifying wasteful spending and giving recommendations as needed to highlight many areas that could produce cost saving measures. If elected, I will continue to do so.

---

8. Would you recommend any changes in the City's current property tax abatement program? If yes, what changes would you recommend?

No, the abatement program as currently implemented creates many jobs that keep our citizens working which in turn brings in tax dollars that help fund the many programs the city runs.

---

9. What improvements would you support in the functioning of the City Controller's office?

I would restore communication among divisions to share information and improve efficiency.

---

**Incumbent Only:**

1. Have your priorities changed in the last few years? What are your goals for the next four years?

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

2. Are you in favor of raising the present cap of \$65,000 for the defined benefit portion of the stacked hybrid pension plan and indexing the cap to increased wages? If not, please explain. If yes, explain how you would work to achieve this.

---

---

---

---

---

---

---

3. Identify where you believe the City can increase revenues and/or reduce expenditures by updating its technology. How would you go about implementing those improvements? Please be specific.

---

---

---

---

---

---

---

---

---

---

4. What steps would you take to evaluate City decisions to contract out City services to private for-profit or nonprofit agencies and organizations?

---

---

---

---

---

---

---

---

---

---

- 
5. Would you recommend any changes in the City's current property tax abatement program? If yes, what changes would you recommend?

---

---

---

---

---

---

---

---

---

---

6. Do you have any recommendations for changes in the City Controller's current audit and post-audit functions relating to City departments and agencies?

---

---

---

---

---

---

---

---

---

---

7. What improvements would you support in the functioning of the City Controller's office?

---

---

---

---

---

---

---

---