

ADDENDUM TO EXTENSION AGREEMENT

BETWEEN

AFSCME DISTRICT COUNCIL 47, LOCAL 2187, LOCAL 2186, LOCAL 810

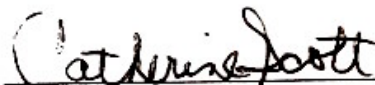
The Extension Agreement of between the Parties shall be amended to read as follows:

3. Effective June 1, 2020 each member of the bargaining unit shall receive a one-time bonus as set forth below:

- a. Seven hundred fifty dollars (\$750) for an employee who is required to and actually works onsite for 50% or more of the employee's regularly-scheduled work hours for the month of April.
- b. Four hundred and seventy-five dollars (\$475) for all other represented employees.

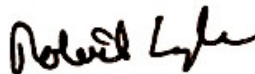
4. Effective June 1, 2020, the City shall be entitled to a contribution holiday of approximately two million, four hundred thousand dollars (\$2,400,000) for monies that would otherwise be due and owing the AFSCME DC47 Health & Welfare Fund in June 2020. The exact amount of the contribution holiday shall be adjusted by agreement of the parties to conform to the amount paid by the City for the bonus payments set forth in Paragraph 3 above.

6. [NEW] The Redesigning Government Initiative (RGI) will continue for the term of this contract Extension.



AFSCME District Council 47

Date: 5/13/20



AFSCME District Council 47

Local 2187

Date: 5/13/20



AFSCME District Council 47

Local 2186

Date: 5/13/2020



AFSCME District Council 47

Local 810

Date: 5/13/20


The City of Philadelphia

Date: 5/19/2020